

**B.V.RAJU COLLEGE**


**VISHNUPUR, BHIMAVARAM**

**WOMEN'S GRIEVANCE CELL**

B.V.RAJU College , Vishnupur, Bhimavaram has reconstituted the Women's cell for the academic year 2016-2017. The agenda of the cell is to maintain and resolve the issues of girl students or even the women faculty if any. The cell is formed with Five members from each department so that every girl student can approach easily and can share the opinions or problems with whomever faculty she may know or feel flexible. The cell has to conducted meetings and organized small gatherings to the girls students irrespective of the class course or any other streams which cannot be considered as parameters in order to create awareness or to resolve the concerned problems in all possible means and norms. The cell works under the guidance and supervision of management Principal, Vice-Principal, and Hod's of all the departments to make the work in a framed format . Members of the cell has to take necessary actions to solve the issues and should inform management to deal and actions taken to solve the issues. The cell should maintain a proper record about the queries, issues, solved issues, meetings conducted, resolutions taken and action taken reports in a proper format with supportive documents. Management will guide and support the students as well as cell in organizing the cell effectively and efficiently. The ultimate goal of the institute is to provide a secured and carefree environment towards the negative impacts or factors that effect the respect and freedom of a women in the campus.

B.V.RAJU COLLEGE  
VISHNUPUR, BHIMAVARAM  
WOMEN GRIEVANCE CELL

Mrs K.Raja Rajeswari , Asst .Professor, MCA is designated as member of Women's Grievance Cell with effect from 15/6/2018.



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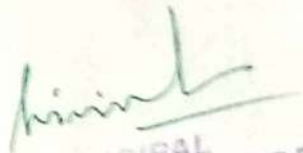


B.V.RAJU COLLEGE

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WOMEN GRIEVANCE CELL

Miss K.Radha Sirisha, Lecturer, Life Science is designated as member of Women's Grievance Cell with effect from 25/12/2018.

  
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**B.V. RAJU COLLEGE**

**VISHNUPUR, BHIMAVARAM**

**LIST OF WOMEN'S CELL MEMBERS**

S.NO	NAME OF THE FACULTY	DEPARTMENT	DESIGNATION
1.	P.MADHURA SUBHASHINI	MATHEMATICS	CO-ORDINATOR WOMEN GREVIANCE CELL, LECTURER
2.	J. PADMAVATHI	M.SC	HOD
3.	P.SYAMALA DEEPTHI	COMMERCE	LECTURER
4.	K. RAJESWARI	MCA	ASST.PROFESSOR

*P. Madhura*

*[Signature]*  
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Vishnupur, BHIMAVARAM-534 200



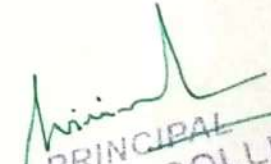
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**VISHNUPUR, BHIMAVARAM**

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2.	J. PADMAVATHI	M.SC	HOD
3.	P.SYAMALA DEEPTHI	COMMERCE	LECTURER
4.	K. RAJESWARI	MCA	ASST.PROFESSOR
5.	B.RADHA SIRISHA	LIFE SCIENCE	LECTURER

P. Madhu

  
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B.V. RAJU COLLEGE  
Vishnupur, BHIMAVARAM-534 201

WOMEN'S CELL MINUTES

DATE : 17/8/2018

ISSUE : Sexual Harassment

NAME OF THE STUDENT : MD. Nazreen

CLASS : B.com

YEAR : I

Women's Cell B.V.Raju college has received a sexual harassment complaint against the student named M.NANDA SAI SRIRAM From the year III of course B.com Which has been received by the women faculty and bring to the notice of women's cell to solve the issue. The members of the cell has made a meeting with both the girl and boy students against whom the complaint has received individually. Had a deep conversations and a long enquire on the behavior, and conduct of particular student from the mentors of the class as well as from the Hod of that particular department. The boy student have irregular and an unsatisfactory feedback from the corners of the enquiry. The issue have been forwarded to the management to take the necessary action. The management asked both the students to bring their parents and had a counseling meet where the boy student got punished with T.C and ordered to ask apology for his mischievous behavior towards her. The girl parents had been promised for further safety and security towards their daughter in her remaining years of education in the midst. The girl thanked the members of the women's cell and the management for their proper and quick response towards her complaint.

P. Madhu

J. Padmavathi

P.S. Sripthi

G. E. S. J.  
IQAC



To  
The Principal  
B.V. Raju college.  
Vishnupur  
Bhimavaram.

Call Nanda Sai  
and Counsel

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B.V. RAJU COLLEGE  
Vishnupur, BHIMAVARAM-534 202

Bhimavaram  
Date:- 15/8/2018

Respected Sir,

I (MD. Nazreen of I<sup>st</sup> Bcom)

I would like to file a complaint on M. Nanda Sai  
SRIFAM from III<sup>rd</sup> Bcom. He has sexually harrased me with  
his behaviour which made me uncomfortable. So, I Request  
The Womens grievance cell and the management to take  
nescessary and imimidiate action towards him. I strictly object  
his behaviour in all means.

Thanking You Sir,  
Forwarded to principal sir,  
P. Madhu

MD  
IQAC

Yours obediently  
MD Nazreen  
I<sup>st</sup> Bcom.

Send him out  
for

Vishnupur,  
17/02/2018.

To,  
The Principal,  
B.V. Raju College,  
Bhimavaram.

PRINCIPAL  
B.V. RAJU COLLEGE  
VISHNUPUR, BHIMAVARAM-524 204

I M. Nandha Sai Sriram of  
3rd B.com writing this letter to accepting  
my mistake. I apologize (MD Nazreen of  
1st B.com) for my mischievous behavior  
towards her and I will never repeat any  
kind of negative action towards her from now  
I am ready to accept any kind of punishment  
taken by the management and I am solely  
responsible for this decision.

Thanking you sir,



Yours obediently,  
M. Nandha Sai Sriram,  
3rd B.com,



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**VISHNUPUR, BHIMAVARAM**  
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**VISHNUPUR, BHIMAVARAM**  
**WOMEN GRIEVANCE CELL**

Miss N.V.Kanaka Durga , Lecturer ,Mathematics and Humanities is designated as member of Women's Grievance Cell with effect from 20/6/19.

  
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B.V.RAJU COLLEGE

VISHNUPUR, BHIMAVARAM

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1.	P.MADHURA SUBHASHINI	MATHEMATICS	CO-ORDINATOR WOMEN GREVIANCE CELL, LECTURER
2.	J. PADMAVATHI	M.SC	HOD
3.	P.SYAMALA DEEPTHI	COMMERCE	LECTURER
4.	K. RAJESWARI	MCA	ASST.PROFESSOR
5.	B.RADHA SIRISHA	LIFE SCIENCE	LECTURER
6.	N.V.KANAKA DURGA	MATHEMATICS AND HUMANITIES	LECTURER

P. Madhura

  
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B.V.RAJU COLLEGE  
VISHNUPUR, BHIMAVARAM  
CIRCULAR

This is to inform that all B.sc and B.com students will have a Counseling session from 2-09-2019 to 3-09-2019 from 3.30Pm – 5.00Pm at colloquium. All Final Year Girls students are advised to attend and utilize the opportunity.

  
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**B.V.RAJU COLLEGE**  
**VISHNUPUR, BHIMAVARAM**  
**COUNSELLING SESSION**

The Women Grievance Cell , B.V.Raju college has conducted a counseling session for all girls students from both B.sc and B.com on 4/09/2019 . The event got organized for two days as the students got divided into two separate batches. The speakers are from the women cell itself along with the women faculty of all departments to have an interaction with students in groups . The main agenda of the meeting is to know about the students attitudes and behavioral changes and to guide them according to their need of counseling.

P. Madhu

B.V.RAJU COLLEGE

VISHNUPUR, BHIMAVARAM

WOMEN'S GRIEVANCE CELL

MINUTES

The Women Grievance Cell , B.V.Raju college has conducted a counseling session for all girls students from both B.sc and B.com on 4/09/2019. The counseling session got succeeded as the girl students are divided into two batches and all the women faculty members got interacted with them to counsel and know the things by which they are suffering. The meeting was ended in a very fruitful manner as many of the students got opened up and shared many views and opinions they are suffering with. They got very much emotional and expressed their thankfulness for the gesture we are having towards girl students. The women cell members had a meeting on this session and finalized that all the girl students who need a counseling or proper guidance should register in the Psychology stream which is designed in our college website where the counseling specialists directly contact the registered person and provide a needed sessions as per their requirement.

P. Madhu  
J. Padmaavathi  
P. S. Sripthi  
K. Rajeswari  
D. J. J.



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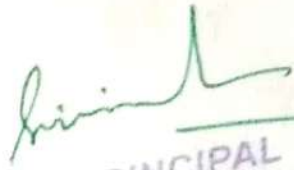
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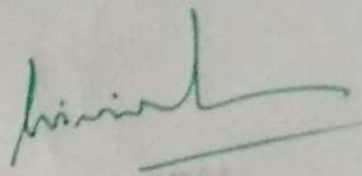
Mrs P.Madhura Subhashini , Lecturer,Mathematics and Humanities is designated as a Co-Ordinator of Women's Grievance Cell with effect from 20/06/2005.

  
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B.V.RAJU COLLEGE  
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WOMEN GRIEVANCE CELL

Mrs J.Padmavathi ,HOD, M.sc is designated as member of women's grievance cell with effect from 10/7/2007.

  
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**WOMEN GRIEVANCE CELL**

Mrs P.Syamala Deepthi , Lecturer, Commerce is designated as member of Women's Grievance Cell with effect from 25/6/2016.

  
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P. Madhu

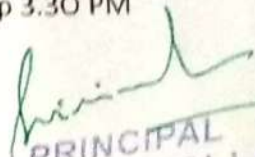
  
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B.V. RAJU COLLEGE

VISHNUPUR, BHIMAVARAM

CIRCULAR

This is to inform that all B.sc and B.com students have an interaction session on 16/08/2016 at colloquium. All First Year Girl students are advised to attend the meeting at sharp 3.30 PM

  
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**B.V.RAJU COLLEGE**

**VISHNUPUR, BHIMAVARAM**

**INTERACTION WITH FRESHERS**

A student interaction had conducted by Women's grievance cell on 16-08-2016 for the first year girls students on the topic of Hygienity and Self Consciousness in the college. the meeting was organized under the supervision of P.Madhura Subhashini, Co-Ordinator, Faculty, Department of Mathematics and humanities followed by the guidance of J.Padmavathi, HOD, Department of M.sc and all other members in the cell.

*P. Madhura*

**B.V.RAJU COLLEGE**

**VISHNUPUR, BHIMAVARAM**

**WOMEN'S GRIEVANCE CELL**

**MINUTES**

A student interaction had conducted by Women's grievance cell on 16-08-2016 for the first year girls students on the topic of Hygienity and Self Consciousness in the college. the meeting was organized under the supervision of P.Madhura Subhashini, Co-Ordinator, Faculty, Department of Mathematics and humanities followed by the guidance of J.Padmavathi, HOD, Department of M.sc and all other members in the cell. The interaction has covered the topics of women hygiene factors which includes the proper utilization and maintenance of cleanliness in wash rooms and sick rooms which are arranged for girls students. the speakers also advised them to having a self consciousness as they have entered into the graduation process which brings a lot of differences in their attitudes and perception levels. The students are also suggested to have a proper communication factors with the other genders and asked them to meet any of the women faculty from the women grievance cell if they find any false actions towards them either in the college premises or outside of the college so that we can have a proper solutions or actions to made them free from unnecessary negative impacts which spoils their life and education too. The interaction ended in a disciplined manner with all the support and co-operation of members of women's cell and also the cooperation of students.

P. Madhu

J. Padmavathi

P. S. Supt



FEED BACK  
Interaction

DATE: 16/8/2016

This interaction is very helpful and it is quite ~~satisfactory~~ satisfied. This interaction make management to take immediate actions.

- Sangeetha  
I<sup>st</sup> MScs

## FEED BACK

Date:- 16/2/2016

### Interaction

I felt quite satisfied with the Interaction and all the college management to take actions about girls and there needs in college premises I would appreciate there efforts for making a college better place.

- Lavanya

I MBS.

✓ 0 P.B.com



## Feedback

The interaction session was very much impressive. Thanks to all the women faculty for conducting this type of interaction to first years.

Prasanna, I BTCC

Feed Back.

16/08/2018.

Interaction.

By this I feel so safe and  
~~confident~~ confident. So I am very pleased  
with the ~~speech~~ speech given by them.

T. Lasya Priya 1213.com